



The Worldwide News

OF THE WORLDWIDE CHURCH OF GOD

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PASADENA, CALIFORNIA

FEB. 19, 1990

Foundation presents award to founder of Dance Theatre

PASADENA—Arthur Mitchell, founder and artistic director of the Dance Theatre of Harlem, was awarded the 1990 Ambassador Award for Excellence, Saturday evening, Feb. 3.

In presenting the Award for Excellence, evangelist David Hulme, vice president of the Ambassador Foundation, said Mr. Mitchell was being honored for his "exemplary

contribution to humanity."

The award, in the form of a limited piece of Steuben crystal, recognizes excellence in humanitarian service, educational activities and the performing arts.

The presentation in the lower lobby of the Ambassador Auditorium was attended by more than 100 people, including consuls general, business and community lead-

ers, Church officials and their spouses.

The presentation followed six days of performances by the Dance Theatre at the Pasadena Civic Auditorium.

Classical dance in Harlem

Mr. Mitchell was the first black dancer to star in a major ballet company. He appeared in Broadway shows and was artistic director and administrator of other dance companies.

Moved by the assassination of civil rights leader Martin Luther King Jr., Mr. Mitchell wanted to give the people of Harlem, N.Y., opportunities in classical dance.

With his friend and former teacher, the late Karel Shook, as co-founder, he opened the Dance Theatre of Harlem in 1969 in the basement of a Harlem church.

By 1971 the classical ballet company was already embarking on its first overseas tour. In 1988 the Dance Theatre of Harlem performed in the Soviet Union.

Financial problems

In early February the company announced that, because of financial difficulties, a five-month layoff would follow its March engagement at the Kennedy Center for the Performing Arts in Washington, D.C.

"I don't feel in my heart it's the end of DTH," Mr. Mitchell said.



1990 RECIPIENT—Evangelist David Hulme, director of Communications & Public Affairs (right), presents Arthur Mitchell, co-founder and director of the Dance Theatre of Harlem, with the 1990 Ambassador Award for Excellence. [Photo by G.A. Belluche Jr.]

Australia Office marks 30th year of operation

By Aub Warren

BURLEIGH HEADS, Australia—The Australian and Asian Regional Office celebrated its 30th anniversary Jan. 30, with a buffet luncheon for 46 guests from the Gold Coast community.

The guests included business people and community officials, including the shire (county) chairman and the local state parliamentarian.

Aub Warren is an administrative assistant to Robert Fahey, the regional director of Australia.

Before the luncheon a reception



ANNIVERSARY ADDRESS—Robert Fahey, Australian regional director, addresses office staff and members of the community Jan. 30 at the 30th anniversary of the regional office. [Photo by John Curry]

took place. Featured was a pictorial display of the Church's history and the Work being done through *The World Tomorrow* and *The Plain Truth*. The display also showed the cultural and humanitarian efforts of the Ambassador Foundation.

Speaking to staff and guests, regional director Robert Fahey described the Church, its history and its Work.

"We see ourselves as descendants of the Jerusalem church mentioned in the early chapters of the book of Acts," he said.

Mr. Fahey, describing what the Church believes and teaches, told the group: "The Church embraces two general purposes. Firstly, to alert humanity to the problems and challenges it faces today, providing positive solutions from a practical biblical perspective; and secondly, to teach and help those who are interested in learning the Christian way of life."

Character of the Church

Discussing some key characteristics of the Church, Mr. Fahey said: "We don't try and get new members. We see that as God's job and we leave it to him. We never make public appeals for money and we have nothing to sell. Finally, we see the family as vital to the welfare of society and we emphasize the importance of the family in the Church, in much of our literature, and of course, on the *World Tomorrow* telecast."

The luncheon took place in the gardens of the Burleigh Heads Office, under a green and gold (Australia's national colors) marquee.

During lunch the guests chatted (See AUSTRALIA, page 3)



COMMUNITY CELEBRATION—Robin Jackson, a mail processing employee (left), talks with Bill Laver, shire (county) chairman, during the Jan. 30 luncheon marking the 30th anniversary of the Australian Regional Office. [Photo by John Curry]

Telecast launches test with no WATS number

By Kerri Dowd

PASADENA—*The World Tomorrow* aired Feb. 10 and 11 without the Church's toll-free number. It was the beginning of a six-month test period to determine whether the Wide Area Telephone Service (WATS) lines will be discontinued permanently.

The Church's mailing address appears in the middle and at the end of each program, and viewers are encouraged to write for literature.

The test was instituted to "qualify respondees," said evangelist Richard Rice, director of the Church's Mail Processing Center (MPC).

"We feel that those who have more than a passing, casual interest in what we are saying will take the time to write—those who have more than a superficial curiosity."

If the test proves successful it is expected to save the Work up to \$3.2 million each year. Those savings will be in reduced quantities of (See TELECAST, page 8)

PERSONAL FROM

Joseph W. Tkach

Dear Brethren,

Again I want to specially thank all the brethren for their diligence in prayer and financial support for the Work!

Although income for January was up 17.1 percent over last January, we still need to be very cautious in our expenditures, and continue praying

As we approach the Passover and Days of Unleavened Bread, most decisions for personnel transfers to take place this spring and summer have been finalized. I'd like to announce here certain coming international transfers that will affect several regional offices.

First, it has become clear that the Work now needs a stronger editorial presence in Europe. In

Let's be sure we are making our calling and election sure, that we indeed are spiritually ready.

diligently for the Work's income. As you know, last January's income was extremely low (minus 9 percent), so we must not permit this increase to give us a false sense of security.

We must still work smarter, thinking both long range and short range, and reducing our expenses as needed while remaining as effective as possible.

This year's Holy Day offerings will again be very important. As we all continue to pray for the overall financial condition of the Work let's especially keep in mind the coming Holy Day offerings.

addition, the time has come to produce an "anglicized" edition of *The Plain Truth* for Britain and other English-speaking readers outside the United States.

This edition would be essentially the same as the U.S. edition, but would incorporate British spellings and idioms and devote some pages to topics of special interest to European readers.

Taking up the post as head of the Work's new European editorial function will be Dexter Faulkner. After serving in Editorial Services for 24 years, 12 as (See PERSONAL, page 7)

Caribbean Office to Florida

By Jeff E. Zhorne

PASADENA—The Caribbean Regional Office in San Juan, Puerto Rico, is moving to Fort Lauderdale, Fla., according to evangelist Larry Salyer, associate director of Church Administration for international areas.

Mr. Salyer, evangelist Stan Bass and Bryan Weeks, office manager, met in Fort Lauderdale Feb. 2 and selected office space. The move is scheduled for late March.

"We plan to serve the Caribbean area from a location in Florida just as effectively as we have done," said Steven Andrews, international budget coordinator in Church Administration.

"In light of changes in Pasadena, we think we can be more effective in Florida in terms of computerization and staffing—key things," said Mr. Andrews.

The move will also save money after five years, because general operating costs are cheaper in the mainland United States.

INSIDE



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Feb. 7: a benchmark date in history

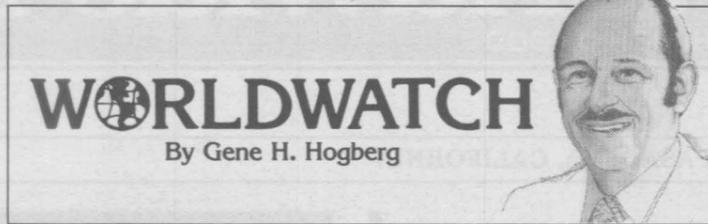
PASADENA—World events critical to the fulfillment of Bible prophecy are rushing at us from all directions.

Only three months after the Berlin Wall was breached, German reunification is now a certainty. When it will occur is still in question, but from all indications it will be a lot sooner than any political leader in Bonn, Berlin, Washington or Moscow expected.

South Africans of all races are benumbed by changes of historic magnitude as their nation, according to *The Wall Street Journal*, "lurches into an unknown future."

Let's concentrate for a moment on another benchmark date in history, Feb. 7, 1990.

On this date the leadership of the Communist Party of the Soviet Union decided to surrender its



seven-decade monopoly of power and to open the system to competing political forces.

What is behind this dramatic undoing of the Bolshevik Revolution of 1917?

Firstly, Soviet President Mikhail Gorbachev wants to breathe new life into the encrusted Communist Party, which has grown complacent after more than seven decades of uncontested power. The party will have to prove its worth from now on

in open elections.

Mr. Gorbachev believes and hopes that delegates truly interested in reform will survive.

Also, with new parties in the government, the Communists will no longer have to bear the full blame for the problems of the country.

But this is the ideal. It sounds democratic. What is likely to take place is something different.

We are not going to see the disap-

pearance of the Communist Party, however. Unlike Eastern Europe, where communist parties were imposed after World War II, the Soviet party is homegrown. Its power extends deep into every aspect of Soviet society.

However discredited it may be, Soviet citizens have no familiarity with any other party. They have not experienced Western style democracy.

Much more likely the Communist Party will split into competing factions, some based on ideology (liberal vs. conservative) and others based on nationality, such as the breakaway Lithuanian Communist Party. This process, however, will further weaken the party.

Mr. Gorbachev intends to compensate for this. According to his reform plan, the center of power will shift from the party to the office of the presidency, which will stand independently above the party (or

parties) in the Supreme Soviet.

As president, he will enjoy new, broadened powers, without even having to be elected to office. One-party rule could become one-man rule, observed the *New York Times* William Safire, who added, tongue-in-cheek: "Hello Superczar."

This development is in accord with the traditional Russian respect for authority. As author and Soviet expert David K. Shieler puts it, "There is still in Russia a deep yearning for a strong hand, a deep leaning toward dictatorship."

Nevertheless, even with strengthened personal powers, Mr. Gorbachev faces grim economic and political challenges in the '90s.

To get the economy moving, the president wants to encourage private enterprise and even permit the private ownership of property.

This reversal of policy will not be easy for Soviet citizens to accept. For more than 70 years, they have been told that capitalism is evil and automatically leads to class exploitation.

(See BENCHMARK DATE, page 8)



When others suffer

What is your first thought when you hear or read about yet another brother or sister in God's Church who is terminally ill or facing some other major trial? Do you wonder why God doesn't intervene?

Does your heart ache for their suffering and the suffering of their families? Do you resolve to pray more urgently for God's kingdom to come? Do you instantly mentally ask God to intervene as he sees fit, that his will be done in every situation?

Through the suffering of others, and our own, God hopes to teach us important lessons. Here are some things to remember when we see others suffer.

We learn compassion when others suffer. One of the hallmarks of a true Christian, Christ said, would be his or her love for others (John 13:34-35). Part of love is compassion. Jesus Christ cared deeply about the people he was sent to redeem from death, and his words and actions showed it.

Study the example of Jesus Christ, the most compassionate man ever to walk the earth. Try to develop the compassion he had. (See Matthew 9:36, 14:14, 15:32 and Luke 7:13 for some examples of Jesus' compassion.)

Someone once suggested that we humans are like a pack of porcupines on a cold wintry night. The cold winds drive us closer together into a tight huddle to keep warm. As we begin to snuggle up really close, our sharp quills cause us to jab and prick each other—a condition that forces us apart.

But before too long we start getting cold, so we move back to get warm again, only to forget and stab and puncture each other once more. And so we participate in a strange, rhythmic tribal dance. We cannot deny it, we need each other, yet we needle each other.

How can we break this porcupine syndrome? The answer in two words is *personal involvement*. Acts 2:42 gives us a significant example and answer. "And they continued steadfastly in the apostles' doctrine and fellowship, in the breaking of bread, and in prayers" (New King James throughout).

Compassion is sympathy with someone's suffering and a desire to ease his or her pain. Compassion means you help bear the afflicted person's burden. When you have compassion, you want to be *person-*

ally involved in helping your brother or sister through his or her trial.

Pray for God's help in developing compassion. Use his spirit of love (II Timothy 1:7), to build your feelings of compassion for others.

We become more unified when we help those who suffer.

In the human body, when your finger receives so much as a paper cut or your little toe gets stubbed in the dark, your body's defenses are alerted. The complete attention of the whole body focuses on that tiny area of pain. So should it be in God's Church, the Body of Christ.

If one of the members sustains an injury or falls ill, all the other members who are aware of his or her trial should gather around to give support and help. This support can be

we need to install a mental wide-angle lens to our prayers. Rather than focusing exclusively on one or two pressing problems, we should keep all our priorities in view. When Jesus Christ returns to earth, he wants to meet a group of people accustomed to working together for the common good.

God allows suffering to help us yearn for his kingdom. If we as a Church were untouched by the sorrows and suffering of the world, how could we deeply long for God's kingdom to come? How could we empathize with those we are to teach if we've never suffered?

We live in an imperfect world—to put it mildly—ruled by Satan. The problems of the world will affect us. God doesn't always remove a trial if he feels it is to our benefit. As Romans 8:28 says, "And we know that all things work together for good to those who love God, to those who are called according to His purpose."

People who suffer in faith are an example and inspiration to the Church. We have all met or heard about those who are seriously ill who cheer up those who come to see them. We can look at individuals who set an example like this to remind ourselves that we should be able to bear up under our trials. God



of the practical kind, such as doing housework or providing meals. Or it may be a fervent prayer sent up for God's mercy and intervention. A card or letter expressing sympathy and encouragement can also be a source of help.

Sometimes it's difficult to pray for someone we've not met. It helps to remember that the person in difficulty is probably much like us. He or she has the same main goal in life. He or she experiences pain and joy just as we do. When we stop to reflect on how we would feel if we faced the same trial, we should find it easier to pray for others.

God wants to develop teamwork in his family. He wants us to get our minds off ourselves and onto helping other people. As Paul wrote: "Praying always with all prayer and supplication in the Spirit, being watchful to this end with all perseverance and supplication for all the saints" (Ephesians 6:18).

In the language of photography,

has given them the power to overcome. He will give it to us, too.

A woman I know was in the hospital, completely paralyzed. She and her husband were able to communicate only by using an alphabet board. Her husband would point to letters on the board and when he pointed to the one she wanted, she would roll her eyes up in her head—that's how she said yes.

One evening she spelled out, in this laborious way, "Go home." Her husband was taken aback for a moment, then realized she must be tired.

She then spelled out "more rest." He nodded and said, "Oh, you need more rest." But he could tell that wasn't what she meant. She then carefully spelled out "y-o-u."

We can learn from others' suffering as well as our own. And when Christ comes back to earth, he will be able to make use of a group of people who are full of compassion, unified and longing for his return.

European Diary

By John Ross Schroeder



U.S. business watches Europe of the future

BOREHAMWOOD, England—At least officially the United States has consistently supported political and economic cooperation among the nations of Western Europe.

American support for European union emanates from basic assumptions. Among the most important of these are the ideas that a united Europe would foot the bill for its own defense and that Germany would permanently be bound to the West.

Then the staggering events of 1989 began to complicate matters. One Eastern European state after another separated itself from the iron grip of dictatorial rule. This was preceded by *perestroika* and *glasnost* in the Soviet Union. Now positions are being reconsidered.

The question is—what will the future Europe be like? Benevolent democratic states unified in peace and prosperity? Or as an article in a popular business magazine speculated, "A protectionist, corporatist, anti-American Frankenstein?"

Political commentators are not the only ones interested in developments in the European Economic Community. The international business community watches European events like a hawk. Profits are at stake. Money is at risk.

Margaret Thatcher, British prime minister, has often been the focus of articles printed by various U.S. business magazines. (This is not illogical since she has been a prime promoter of the American-style free enterprise system.)

A *Forbes* article about 1992 quotes Mrs. Thatcher's 1988 speech at Bruges, Belgium. She said: "We have not successfully rolled back the frontiers of the state in Britain only to see them reimposed at a European level with a European superstate exercising a new dominance from Brussels."

Enoch Powell, a former member of Parliament, reinforced these anxious concerns. He said, "The straight issue of whether Britain is governed from Westminster or Brussels will dominate the next general election."

Conservative John Biffen has few illusions about European goals. He categorically stated that "political integration means protectionism." And yet another Euro-observer said

that "the U.S. can't rely on Europe being a free trade element in the world economy."

In a Jan. 11 Glasgow, Scotland, *Herald* article titled "Why America Has Reason to Be Afraid of a United Europe," American philosopher Noam Chomsky asked, "How can any sane person not fear a reunified Germany?"

He argues that the real struggle over Eastern Europe is about who is going to exploit it. The fact that Germany is ahead is causing the United States anxiety. A reunified Germany with Europe behind it would be disastrous for American influence.

Whatever the truth of Mr. Chomsky's assertion of so-called American economic anxieties, on a political level the *Forbes* article said "the likelihood of a reunited Germany has revived memories of an arrogant domineering Reich."

Meanwhile the East German brain drain into the Federal Republic caused one commentator in the Jan. 23 *Evening Standard* to conclude that "rapid reunification is perhaps the answer, provided Moscow is willing to pull out its 400,000 troops from East Germany."

American observers are beginning to warn their fellow citizens in the United States of the potential dangers conditions in Europe pose for U.S. economic security.

The Jan. 22 *Forbes* article asked why the U.S. State Department is so blithely ignoring these protectionist dangers.

But the publishers, editors and writers of *The Plain Truth* have not ignored these events in Europe.

I am struck by the number of brochures the Work has printed on the history and future of Europe. They are *Europe and the Church*, *Babylon—Past, Present . . . and Future* and *Inside the Book of Revelation*.

Were you aware that the Work had published these three brochures? Are you acquainted with their contents?

American business is supremely concerned with European events. Their interest is mostly economic. Europe should command our attention for far different reasons.

College reestablishes work scholarship plan

By James Kissee

BIG SANDY—Chancellor Joseph W. Tkach announced Jan. 9 that Ambassador College will reinstate a work scholarship program in August.

James Kissee is the director of student employment and financial aids at Ambassador College in Big Sandy.

This program operated successfully on the Texas campus from 1974 to 1977. The program requires a student to make a down payment of \$750 (previously \$3,200) and then contract to work up to 1,100 hours to pay for all room, board and tuition. (Various options are explained in this article.)

The work scholarship program makes Ambassador College affordable for most of the youths in God's Church regardless of their financial limitations. Students can literally work their way through college.

(The \$750 and the work program are designed to cover the cost of room, board and tuition. Textbooks and other expenses may come to several hundred dollars extra.)

The \$750 down payment will be applied to the student's bill or returned to the student upon graduation if he or she had accumulated a credit balance. In addition, students will be able to graduate without a bill.

The college has had to write off \$276,441 in student debts since 1966. Moreover, the college is now carrying a student debt of more than \$175,000. It will be a tremendous boost for a person to graduate with his or her college bill paid.

In previous years, many young people were turned down or didn't complete the application process because of financial limitations.

Several factors may account for a family's inability to make the initial down payment of \$3,200. Some applicants are from single-parent homes whose resources are limited. Several families now support two or three children in college at the same time with large and continuous expenses.

One student in five attending Ambassador College is from a country outside the United States. Other youths in these countries are academically qualified but are financially unable to provide \$3,200.

The costs of travel to the United States or even return trips home may be prohibitive. Many also live in financially depressed areas of the world.

The rapidly increasing cost to both the college and the individual student would eventually lead to fewer students having the financial ability to attend college.

For this reason, the college has evaluated its student work program (our primary student assistance program) to incorporate changes that allow more students to attend college with an appreciable number able to work their way through college. In the past, many who had been accepted struggled financially.

In our efforts to be cost-effective (See PLAN, page 7)

Personnel changes



Dexter & Shirley Faulkner
European Bureau chief



Ronald & Norva Kelly
Operation manager
Editorial Services



Stan & Millicent Bass
Ambassador College faculty



Colin & Margaret Adair
Caribbean regional director



Frank & Sharon Brown
Canadian regional director



Leslie & Marion McCullough
British regional director



Andre & Elizabeth van Belkum
South African regional director

Five-year plan: pruning for growth

By Bill Palmer

PASADENA—Bernard Schnippert, director of the five-year planning task force, presented the final version of the 1990-1991 five-year plan to Pastor General Joseph W. Tkach, Jan. 12.

Bill Palmer is an assistant to Bernard Schnippert, director of Media Operations.

The plan reflects both the presentations made by the operation managers during the August meetings and a number of the decisions Mr. Tkach made based on that information, Mr. Schnippert said.

It also reflects decisions based on follow-up meetings Mr. Tkach conducted after he reviewed the outline of the plan in September.

Mr. Schnippert explained that although the planning meetings and the plan itself are "invaluable tools, the plan doesn't include every detail of every operation for the next five years. It is rather a basis for decision-making and a springboard to more detailed planning on an operational level."

The plan helps Mr. Tkach to manage the Church's resources better and it gives him greater control over the direction of growth in the Work, said Mr. Schnippert.

"For example, information presented during the planning process was a critical factor in Mr. Tkach's recent decision to remove the toll-free number from the telecast for a trial period."

The plan explains that the five-year planning meetings were "a key element in a dynamic process that allowed the leaders of God's Work to identify the factors and conditions that must be considered and faced in the future."

"In addition, these meetings gave the managers a broader perspective, helping them see the future needs and challenges of the entire Work."

Mr. Schnippert explained that during the planning meetings it became clear that several of the support areas of the Work needed additional funding. Support areas include those departments, such as Computer Information Systems (CIS), that serve other departments.

The plan points out those needs. CIS, for instance, has equipment that is as much as 20 years out of date. There is also a critical need to train additional ministers for the field as the number of members grows.

The five-year plan goes on to say that the "Work will curtail the rapid growth in the media areas that it experienced in the mid-1980s."

"As a result, U.S. magazine cir-

ulation and television market penetration will decrease or remain flat.

"During this time, Church Administration will concentrate efforts on developing a support infrastructure, especially in international areas, to handle growth. At present there aren't enough field ministers to respond to visit requests generated by our media efforts."

"No one doubts the wisdom of preparation. Unfortunately, however, the necessary support functions in the Work may appear less glamorous than the explosive growth in the media areas. It's... inspiring to look at the size of the Plain Truth mailing list. But some may have looked at the support functions of the Work as backseat areas."

"At this stage in the development of the Work, the plan helps us to see where to prune," Mr. Schnippert said. "Farmers prune, or cut-back, to prepare for future growth. In the same way, the Church must prepare for future growth by cutting back in some areas, making it possible to upgrade the resources of the support departments."

"Then the Work can achieve a state of equilibrium between number of responses to our media efforts and the ability of the support areas to back up those efforts," Mr. Schnippert explained.

"Into all the world..."

Telecast on Germany

I thought the program was very interesting. Although I do not believe in prophecy wholeheartedly, I view your program regularly. I watch it with an open mind and am willing to learn more. I think I am finally beginning to understand.

Virginia Beach, Va.

It was an interesting program. As a history teacher, I am very interested in what is happening in Europe. I tell my students to watch world events because prophecy is unfolding and history is being written right before our eyes.

Australia

(Continued from page 1)

with office personnel, many taking the opportunity to find out more about the Church.

From a group of 30

The Church in Australia conducted its first service Jan. 30, 1960, with 30 members in attendance at 30 Martin Place in Sydney.

The Australian Office was opened by evangelist Gerald Waterhouse Dec. 24, 1959. Over the years the office has mailed out more than 30 million pieces of literature and magazines.

The regional office oversees 41 congregations in Australia, six in Asia and has suboffices in Malaysia, Sri Lanka and India.

An average of 5,500 people attend services in Australia each week. Thirty-four full-time ministers and 28 local church elders serve the membership in Australia.

Please send me an extra copy of the booklet to keep in my classroom.
Santa Rosa, Tex.

☆☆☆

Refreshing views

I want to thank you for the Plain Truth magazine. After reading some of the self-righteous, self-serving baloney in our public newspapers, it is a pleasure to read your version about human behavior and events.

A.H.O.
Seattle, Wash.

I have recently read your article, "Finding True Love." I am 30 years old and divorced. I have been for almost five years now. I wish everyone would read this article for it was very touching to me.

It is a shame that the majority of people in the world today (especially this country) are lined up at the divorce courts because of a misconception of "true love."

Because of this misconception there is drug abuse, marital and child abuse of all sorts. And until we change our selfish ways these problems will only prevail.

As a new subscriber, I find The Plain Truth to be a very informative magazine.

C.B.
Richmond, Tex.

I faithfully watched your show every Sunday. I was born and raised a Catholic, and I'm a Catholic still. But not even my church has brought me back to God like you all have through the World Tomorrow program and The Plain Truth.

The Plain Truth is tops—nothing even comes close to it. Whenever someone asks me a question, I walk over to my shelf of Plain Truth magazines (12 years worth), and look it up—couldn't do without them!

Woodruff, Wis.

Report from the Treasurer's Office

Leroy Neff

PASADENA—The increase in January 1990 over last January was 17.1 percent. However, the income for January 1989 was a significant decrease from the previous January. If the month last year had been a more normal figure, the 1990 percentage would be only average by comparison.

In February a similar condition exists. Last February was a minus 3.4 percent. With this in mind we are in need of a large percentage increase for the current month.

The budget is still not quite balanced for 1990 even though some programs were cut or diminished. We would encourage you to please continue to pray for the financial needs of the Work.

We are in the process of applying for long-term financing for part of the building projects in Big Sandy. This marks the first time we have chosen to borrow for several years.

The 1989 Arthur Andersen audit is now under way. It should be completed around the Spring Holy Days. Because of constraints on our computer system, our Accounting Department has been delayed in producing information needed for the audit. We are working hard to alleviate this situation and still hope to complete the work on time.

I hope this month's brief report gives you a better picture of some of the serious challenges we face in Financial Affairs & Planning.

The Worldwide News

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Founder: Herbert W. Armstrong 1892-1986

Publisher and editor in chief: Joseph W. Tkach

Editor: Dexter H. Faulkner

Senior editor: Sheila Graham; managing editor: Thomas C. Hanson; layout editor: Ronald Grove; news editor: Jeff Zhorne; associate editor: Kerri Dowd; copy editor: Paul Monteith; "Iron Sharpens Iron": Norman L. Shoaf; editorial assistant: Tammy Gressly; staff writer: Pamela Henderson; composition: Maria Stahl, Teresa Michel; photography: Warren Watson, Mike Bedford, G.A. Belluche Jr., Charles Feldbush, Hal Finch, Barry Stahl, Susan Braman; proofreaders: Peter Moore, Elizabeth Mahan; Publishing Services composition: Don Patrick, Steve Doucet, Larry Miller; printing coordinators: Richard Dunn, Jennifer McGraw

Regional correspondents: Debbie Minke, Vancouver, B.C.; Terri Conti, Italian Department; Eleazar Flores, Manila, Philippines; Frankie Weinberger, Bonn, West Germany; Rex Morgan, Auckland, New Zealand; Christopher Harmon, Borehamwood, England; Richard Steinfort, Nieuwegein, Netherlands; David Walker, Spanish Department.

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Teenagers gather for camp at locations around the world

PASADENA—Church youths participated in Summer Educational Programs (SEPs) and other camps that took place in the Southern Hemisphere, as well as a Winter Educational Program (WEP) in Austria in December and January.

This article is compiled from reports by Josef Forson, Emmanuel Okai, Sherri Schneider, Aub Warren and Owen Willis.

Austria

Youths from 14 countries met here Dec. 22 to Jan. 1 for the WEP. In addition to the German-speaking teenagers from West Germany, Austria and Switzerland, the camp was host to participants from Australia, Canada, Denmark, England, Netherlands, Ireland, Italy, Scotland, South Africa, Zimbabwe and, for the first time, five campers from East Germany.

Simultaneous translations of Bible studies and Sabbath services

rects the camp, assisted by a staff of Church members.

"They have a well-balanced and varied program of activities," noted Kermit Nelson, Youth Opportunities United (YOU) and SEP coordinator in Church Administration. Dr. Nelson and his wife, Leila, visited the camp Dec. 13 to 18. Activities included wind surfing, netball, an obstacle course, newspaper and photography, soccer, arts and crafts and an overnight hike in the Spion Kop Game Refuge.

According to Dr. Nelson, the Park Board that governs the facilities at Wagendrift Dam and the city of Estcourt were impressed with the program and example of the campers.

"The Park Board gives us priority on camp dates, and the headmaster of the schools in Estcourt gives Mr. Klynsmith the key to the elementary school so we can use the auditorium for Sabbath services," Dr. Nelson said.

The city also gives the campers

Karia Geothermal Project and hiked in a game park and a gorge called Hell's Gate. At night campers and staff talked over the day's events around the camp fire.

A sports social with the Nairobi, Kenya, church concluded the SEP. The wazee (elders) defeated the vijana (youths) at volleyball and football.

Kutunse, Ghana

Church youths from Ghana and Liberia met at Kutunse, a Church-



Boniface Macharia

taught marketable skills such as cane chair weaving for the boys and dressmaking for the girls to help them pay for their own education. The dressmaking class proved a popular activity because each female camper was given material to make a dress for herself.

A computer class was introduced and taught this year by David Afolabi, a member who owns a computer business and brought his own equipment. Some campers wrote letters on the word processor to their parents and thank you notes to staff.

Campaspe Downs, Australia

Australia's SEP moved to a new site this summer, just outside the historic country town of Kyneton, about 1½ hours from Melbourne. The new location, which the Church leased Dec. 28 to Jan. 18, offered improved facilities over the Lake Moogerah site.

The Campaspe Downs County Resort offered a heated indoor pool, two indoor basketball courts, tennis courts and a lake for canoeing and swimming.

Another new activity was incorporated at Campaspe Downs SEP this year. The boys and girls dorms conducted separate speech clubs followed by a combined buffet reception. The clubs featured a table-topics session and speeches by the five oldest students in each dorm.

Ninety-seven Church members volunteered to instruct at the camp. "Most of them are giving up their vacation time to serve at SEP," said Gary Regazzoli, YOU Office manager. "Without their sacrifice and commitment to the program, we wouldn't be able to conduct a camp of this type."

Six Ambassador College students traveled from the United States to participate in the program, serving as dorm counselors.

Philippine regional director Rodney Matthews and his wife, Ruth, also visited the camp for a day, as did Australia's regional director Robert Fahey and his wife, Evelyn. Mr. Fahey delivered a sermon on the Sabbath and presented awards to outstanding participants on the final night.



NIGERIA

from German to English and Italian helped cross communication barriers. Ski classes were conducted in all three languages.

As the campers arrived Friday, Dec. 22, WEP director Winfried Fritz, pastor of the Bonn-Duesseldorf and Darmstadt, West Germany, churches, joked that ski classes would start as planned Sunday morning—with or without the snow!

Despite forecasts for warm, sunny weather all over Germany, Austria and the entire Alpine region, an unexpected storm moved in over Saalbach Saturday night and dumped more than 30 centimeters (12 inches) of snow on the bare slopes.

Temperatures stayed low enough to preserve the snow until Friday, Dec. 29, for the ski races. Nicole Peter, 18, from Zurich, Switzerland, had the best time in the girls category. In a close finish, Mark Hypko, 16, of Hamburg, West Germany, took the trophy for best overall time.

In addition to daily ski classes, campers participated in dance lessons, cross-country skiing, first aid training, daily Bible studies, hiking, swimming, ice-skating, snow boarding, ice hockey and the farewell party. Many campers contributed articles and photographs to the trilingual camp newspaper *Winter Times*.

Wagendrift Dam, South Africa

The Summer Educational Program (SEP) in South Africa began in 1973 and is the third oldest of the 23 camps around the world. This year 128 teenagers attended here Dec. 13 to Jan. 3. Robert Klynsmith, preaching elder in the Cape Town, South Africa, church, di-



KENYA

owned farm and camp complex near Accra, Ghana. Directed by Melvin Rhodes, pastor of the Accra, Hohoe and Kumasi, Ghana, churches, the 48 campers and 35 full-time staff members attended camp from Dec. 16 to Dec. 29, the start of the dry harmattan season.

Activities included basketball, carpentry, communications, cycling, dance, dressmaking, an obstacle course, soccer, softball, table tennis, volleyball and woodcarving. These were supplemented by a variety of evening activities such as movies, forums, dances, a Bible study, a Bible quiz, a speech ban-

quet and an awards night.

Peter Francis, YOU coordinator in the United Kingdom, and his wife, Lorna, were sent from the British Office to help. Mr. Francis gave a forum on "How to Get the Most From Camp," and Mr. Rhodes gave a forum about acquired immune deficiency syndrome (AIDS).

Richard Akowuah, Frank Akomeah, Eunice Mensah and Ebenezer Abeka received outstanding camper awards.

Okada, Nigeria

Eighty-two campers attended the Nigeria camp Dec. 17 to Dec. 29. The camp was staffed by 22 members from the five Nigerian churches, plus Pasadena Ambassador College juniors Jonathan Jewell and Charles Taylor. Mr. Jewell taught lawn tennis and soccer, and Mr. Taylor taught softball and volleyball.

Other activities included guitar and piano lessons. Christian living classes were taught by Eke Udeagha, assistant pastor of the Lagos, Benin City, Enugu, Jos and Owerri, Nigeria, churches, and Oye Oladele.

Because of the poor economic conditions in Nigeria, many families find it difficult to educate their children beyond the primary level. At the SEP the campers were



NIGERIA

permission to use their swimming pools.

Kenya

The Kenyan SEP site, 20 kilometers (about 12 miles) south of Mombasa, offered tropical climate and sandy beaches to 30 campers and 14 staff, Nov. 23 to Dec. 10.

During the first week wind surfing, boating and snorkeling were emphasized. A challenging land and sea obstacle course, planned by ministerial trainee James Newby, tried the ingenuity of the campers, and leatherwork and astronomy were introduced for the first time.

The following week, the group camped at Lake Naivasha, which has one of the highest counts of bird species in the world. After the first night of lake flies and rain showers, the skies cleared.

Sports and birdwatching were offered, as well as a climb up Mt. Longonot, a 9,111 foot high, extinct volcano. Campers also visited the Ol



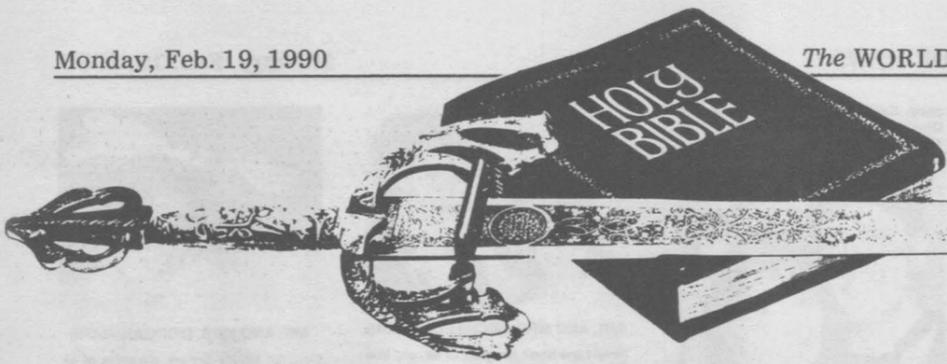
GHANA

Lorna Francis



GHANA

Peter Francis



IRON SHARPENS IRON

Don't let physical de-leavening hinder getting ready spiritually

By Clayton Steep

Once again the Passover and Days of Unleavened Bread are approaching. Each year our attention turns to the biblical instructions concerning leaven.

Clayton Steep is a senior writer for The Plain Truth.

Exodus 13:7, for example, says: "Unleavened bread shall be eaten seven days. And no leavened bread shall be seen among you, nor shall leaven be seen among you in all your quarters" (New King James throughout).

That is what God's Word says. What we are to do is clear. How we are to do it, however, is not spelled out in detail in the Scriptures. We have to determine this by looking at the spiritual principles involved.

Exhausting task?

One person commented: "I really look forward to the Fall Holy Day season, but I must confess my enthusiasm for the Spring Holy Days is dampened by the prospect of the mammoth housecleaning job, looking for leaven. There is the house, the car, the garage. It is an exhausting task I have to begin weeks ahead of time!"

This person is like others who are dedicated to ridding their dwellings of leaven and leavened products. Each year some spend more hours looking for crumbs than they spend praying and studying in preparation for the Passover and Days of Un-

leavened Bread.

Because of this, and because of physical preparations for the Night to Be Much Observed in addition, by the time Passover evening arrives they feel tired, perhaps even ill, mentally dull and spiritually unprepared to profit fully from the Passover service or the first Holy Day.

But as for their houses, they are "de-leavened"!

This is one extreme. Surely it is not difficult to see that something is out of proportion here.

God certainly doesn't care more about minute physical crumbs in our houses than he does about our spiritual readiness to partake of the Passover and observe his Holy Days in close contact with him.

To the other extreme are those who exert little if any real effort to clean the leaven out of their dwellings. They toss out the bread and the baking soda and that's about it.

Sad to say, they are missing out on impressing upon their character some valuable lessons and analogies about becoming free of sin.

Strive for balance

It is obvious that what we need to strive for here, as in so many other areas of life, is balance. How should we as Christians arrive at the right balance in this matter?

First, we have to realize something about the average dwelling. It is virtually impossible to perfectly rid the average dwelling of every

microscopic trace of leavened products.

Maybe you are an extraordinary person. Maybe your dwelling place is new, you live alone and you don't allow guests to eat anything leavened on your property. Throughout the year you eat leavened products only in the kitchen.

In that case perhaps you can do a near-perfect job of de-leavening your place. Perhaps. But how do you know that a worker didn't drop some of his sandwich under the carpet? Or a bird may have left a piece of crust on your roof. Or ants may

Some people spend more hours looking for crumbs than they spend praying and studying in preparation for the Passover and Days of Unleavened Bread.

have dragged crumbs inside your wall.

The more traffic in your house or apartment, the greater the chances are of traces of leavening or leavened products being scattered far and wide in the those unlikely places. This is especially true where children are involved.

Thus, in spite of the most heroic measures—washing the walls, taking apart the toaster and the oven door, inserting the vacuum cleaner into every pocket of every piece of clothing, cleaning out the furnace vents and the sink drainage pipe, pulling the seats out of the car—the odds are stacked against you.

What the Bible says is, "No leavened bread shall be seen among you." "Bread" is just that. No one points to two tiny crumbs and exclaims, "Oh look, bread!" Those are crumbs, which the Bible nowhere specifically mentions in connection with the Days of Unleavened Bread.

Bread is a loaf or a recognizable

piece of a loaf. This, plus any leavening agents, ought to be put out.

And, in keeping with the spirit and lesson of these days, when you find crumbs they too ought to be cleaned up. Some effort should be put into this. A lack of effort symbolizes an indifferent attitude toward sin that can keep a person out of the kingdom.

Spiritual preparation

But we need not spend hour after hour that should be devoted to spiritual preparation and renewing a right relationship with God looking for every last microscopic crumb.

Let us note where God places the emphasis. He does not emphasize the days leading up to the Days of Unleavened Bread as much as he emphasizes the Days of Unleavened

And after all our best effort, we still fall short. Only God can cleanse us completely of sin and make us perfect.

Exactly how far to go and how much time to spend searching for physical leaven must be an individual decision. Just remember that Jesus denounced on the one hand failure to obey instructions from God (Luke 6:46) and on the other, the attitude of making a fetish of physically cleansing certain objects, to the neglect of spiritual interests (Matthew 23:24-28 and Mark 7:1-23).

It does not make sense to spend more time working on cleaning out physical crumbs than on cleaning spiritual leavening out of our lives. To the other extreme, we must not give too little attention to the beautiful and meaningful act of putting out physical leaven as a type of sin.

It should also be pointed out that these are not the Days of Spring Housecleaning.

If you wish to do spring housecleaning at this time, that is up to you. However, be careful not to let an undertaking such as a major housecleaning job overwhelm and interfere with the spiritual lessons of putting out leaven and leavened products and getting ready for the Passover and Days of Unleavened Bread.

Nor should the de-leavening process be left totally for the woman of the house to do. The husband and children should take part too so they can all impress on their minds the lesson of what is being done.

Helping others

Some have wondered if it is appropriate to let others help them de-leaven their premises, especially if they are not physically able to do an adequate job.

The answer is yes, of course. We all have plenty of help from the ministry and the Church in putting sin out of our lives. Why not accept help putting out the leaven that at this season typifies sin?

The Passover and Days of Unleavened Bread are rich in profound meaning. We are privileged to understand their great spiritual significance. Let us profit fully from this knowledge.

Q & A

from the Pastor General's Report

In Correspondence Course Lesson 26, on page 13, it says: "Beaten egg white used in meringue on pies and other desserts is not a leavening agent, but when used as a substitute for leavening to puff up any flour or meal product, it violates the spirit of God's command."

However, an article in the Feb. 21, 1983, *Worldwide News* indicated that neither the use of egg whites nor air to "puff up" food products during the Days of Unleavened Bread is wrong. Could you please explain the difference?

The comment in the Correspondence Course is overstated, and we will correct it in a future printing.

As Mr. and Mrs. Sidney Hegvold explained in their 1983 article, there are three ways to leaven a product: Inflate it with air, mechanically stir it up (such as with beaten egg whites) or "puff it up" with carbon dioxide, either chemically or biologically.

The Bible is referring to the latter process, in which yeast "infects" the bread and spreads throughout it, causing it to rise. The same reaction is caused chemically with the use of such products as baking soda or baking powder.

The Bible illustrates sin by reference to "infection" by yeast. These agents that cause bread to puff up through the reaction of carbon dioxide should be put out of our homes during the Days of Unleavened Bread. The lesson is in the way leaven works, not in the puffiness of the food.

The use of food products such as angel food cake (made with egg whites) or popovers (inflated with air) is not forbidden during the Days of Unleavened Bread. It would not be a sin to eat a piece of angel food cake or any product made with air or steam. Some older brethren with dental problems may prefer to eat softer kinds of baked foods.

Bread does not have to be hard to be unleavened, as some have assumed. Nevertheless, we should be careful not to take the approach of getting around the Days of Unleavened Bread (the intent of the wording in the Correspondence Course lesson) by eating only products made with egg whites, air or steam.

If the intention is to circumvent the ordinance about the "bread of affliction," then one would indeed be in violation of the spirit of the law.

BE READY TO GIVE AN ANSWER

GOD'S LOVE FOR US

- God is love (1 John 4:8, New King James throughout).
- His love for us is detailed in Psalm 103. He is "the Father of mercies and God of all comfort" (II Cor. 1:3).
- His love "passes knowledge" (Eph. 3:19).
- God laid down his life for humans (John 15:13, I John 3:16). We love others by laying down our lives for them.
- God loves us so much that he makes us his children (I John 3:1).
- Christ is not ashamed to be our elder brother (Heb. 2:11).
- Christ calls us his friends (John 15:14).
- He will do more for us than we can imagine (Eph. 3:20).
- Christ's love for us is as a man should love his wife (Eph. 5:25).
- We are a special people to God (I Pet. 2:9).
- God loved us so much that he suffered for us and died for us (John 3:16, Gal. 2:20). He wants to save us, not condemn us (John 3:17).

- Even when God corrects us it is in love (Heb. 12:6, Rev. 3:19). The correction is for our own good that we may grow in character (Heb. 12:10).
- Christ understands everything we go through (Heb. 4:15).
- Whom does God love?**
- God loved us even when we were "dead in trespasses" (Eph. 2:4-5).
- His love for us is according to his mercy, not our righteousness (Titus 3:4-5).
- God loves those who obey him (John 14:21).
- The Father loves those who love Christ (John 16:27).
- The Father loves us as he loves Christ (John 17:23).
- Christ loves the Church (Eph. 5:25, Rev. 3:9).
- Christ loved his disciples even in the final hours before the excruciating pain of crucifixion (John 13:1).
- Christ will never forsake us: "I am with you always" (Matt. 28:20).
- Unlike all other forms of love, nothing can separate us from God's love (Rom. 8:35-39).

ANNOUNCEMENTS

BIRTHS

ANDERSON, Lonny and Heather (Brown), of Penticton, B.C., girl, Stacy Danelle Carissa, Sept. 23, 7:52 p.m., 8 pounds 14 1/2 ounces, now 1 boy, 2 girls.

BARTHOLOMEW, Mark and Karen (Dom), of Fargo, N.D., boy, Logan Wayne, Nov. 22, 9:08 p.m., 10 pounds 5 ounces, first child.

BELANGER, Richard and Kim (Whitener), of Champaign, Ill., boy, Brett Michael, Jan. 22, 12:48 a.m., 6 pounds 10 ounces, now 2 boys, 1 girl.

CAMPBELL, Joe and Karen (Hazell), of Gladewater, Tex., girl, Daren Gabrielle, Jan. 25, 1:25 a.m., 9 pounds, now 2 girls.

CAMPO, Tony and Sonja (Koning), of Salt Lake City, Utah, girl, Heidi Marie, Jan. 23, 7:11 a.m., 8 pounds 2 ounces, first child.

CARMACK, Michael and Diana (Purdy), of Columbus, Ohio, girl, Heather Elizabeth, April 8, 2:53 p.m., 7 pounds 7 ounces, first child.

CARTER, Robert "Dale" and Ruth (Belew), of Cincinnati, Ohio, girl, Sylvia Lauren, Jan. 12, 5:02 a.m., 7 pounds 6 ounces, now 2 boys, 2 girls.

CASSITY, Joe and Jean (Currin), of Refugio, Tex., boy, Jacob Benjamin, Jan. 5, 5:44 a.m., 8 pounds 11 ounces, now 2 boys, 1 girl.

CORPUS, Ramon and Ginger (Diehl), of Toledo, Ohio, girl, Megan Brittany, Jan. 11, 8:44 p.m., 6 pounds 13 ounces, first child.

DEAL, Thomas and Julie (Weaver), of Portland, Ore., girl, Allison Elizabeth, Nov. 28, 11:03 p.m., 7 pounds 14 ounces, now 2 boys, 3 girls.

DIXON, Mark and Valerie (Lentini), of Chicago, Ill., boy, Garrison Patrick Eugene, Dec. 11, 3:47 a.m., 8 pounds 8 ounces, first child.

EADS, Rick and Carla (DePriest), of Wentzville, Mo., girl, Erin Elizabeth, Jan. 4, 5:41 p.m., 9 pounds 6 ounces, now 2 girls.

ELLEEDGE, George and Carolyn (Konze), of Anchorage, Alaska, boy, Austin, Sept. 24, 6:45 p.m., 8 pounds 13 ounces, now 3 boys, 1 girl.

GRAUEL, Tim and Carrie (Matthews), of Townsville, Australia, girl, Hannah Nicole, Dec. 28, 7:37 p.m., 7 pounds 5 1/2 ounces, first child.

GROSSNICKLE, Monroe and Ruta (Zyle), of Frederick, Md., girl, Ona Nicola Amber, Jan. 7, 9:42 a.m., 8 pounds 11 ounces, first child.

HAAS, Dave and Debbie (Emerson), of Escondido, Calif., girl, Robyn Christine, Dec. 31, 1:09 p.m., 7 pounds 10 ounces, now 2 boys, 3 girls.

HENSLEY, Charlie and Brenda (Franetovitch), of Clermont, Australia, boy, Ross McCulloch, Oct. 17, 9:08 a.m., 9 pounds 12 ounces, first child.

HOOKS, David and Martha (Williams), of Montgomery, Ala., boy, Nathan David, Nov. 19, 7 pounds 6 ounces, now 3 boys.

HOOVER, Robert and Stacey (Boss), of Boca Raton, Fla., boy, Benjamin Minor, Oct. 30, 12:18 a.m., 6 pounds 13 ounces, first child.

HOUGHTON, Graham and Christine (O'Taney), of Godalming, England, girl, Abigail Laura, Dec. 23, 7 pounds 11 1/2 ounces, now 3 girls.

JOHNSON, Alan and Lonna (Durkee), of Fort Myers, Fla., boy, Derek Alan, July 1, 10:45 p.m., 9 pounds 5 ounces, first child.

KOSZALKA, Michael and Audette (Sayers), of Atwater, Calif., boy, Daniel Gordon, Jan. 19, 9:03 p.m., 9 pounds 15 ounces, now 2 boys, 2 girls.

KRUEGER, Terrance and Susan (Kopy), of Wasilla, Alaska, boy, Stuart James, Jan. 19, 1 a.m., 7 pounds 4 ounces, now 2 boys.

KUHN, Larry and Sue (Chapman), of Kansas City, Kan., girl, Molly Mae, Dec. 21, 9:15 a.m., 8 pounds 12 ounces, now 2 boys, 3 girls.

KUTZ, Christopher and Tammera (Koons), of Southgate, Mich., boy, Adam Christopher, Dec. 20, 6:50 p.m., 7 pounds 12 ounces, first child.

KYTZIA, Peter and Silvia (Weber), of Stuttgart, West Germany, boy, Markus Andreas, Dec. 14, 4 p.m., 7 pounds 4 ounces, now 2 boys.

LAKER, Henry and Maree (King), of Kilkivan, Australia, girl, Christina Simone, Sept. 27, 2:04 p.m., 8 pounds 8 ounces, now 1 boy, 2 girls.

LAWRENCE, Ernie and Sarah (Porter), of Beckley, W.Va., twin boy and girl, William Ernest and Melissa Grey, Dec. 1, 9:55 and 9:57 a.m., 5 pounds 10 ounces and 6 pounds 4 ounces, first children.

MAXWELL, John and Rebecca (Pittillo), of Asheville, N.C., boy, Aaron John, Jan. 6, 5:35 a.m., 8 pounds 11 1/2 ounces, now 1 boy, 2 girls.

MCGORLICK, Brian and Karen (Battye), of Wodonga, Australia, boy, Guy Matthew, Dec. 22, 12:40 p.m., 9 pounds 2 ounces, now 3 boys, 1 girl.

MERNICKLE, Rick and Dorthyann (Leyden), of Merritt, B.C., girl, Chantal Crystal Candice, Oct. 17, 11:24 p.m., 8 pounds 10 1/2 ounces, first child.

MONTELEONE, Brett and Lorretta (Main), of Des Moines, Iowa, girl, Megan Marie, Jan. 16, 3:16 p.m., 8 pounds 2 1/2 ounces, first child.

MORGAN, Wade III and Anne (Thomas), of Mobile, Ala., girl, Kaley Simona, Dec. 17, 1:19 a.m., 6 pounds 13 ounces, first child.

NAIL, William and Susan (Radtkie), of Birmingham, Ala., boy, Brian Patrick, Jan. 3, 7:44 p.m., 10 pounds 2 1/2 ounces, now 3 boys, 2 girls.

NEWELL, Roy and Beverly (Douglas), of Columbia, Mo., girl, Megan Marie, Dec. 22, 5:45 p.m., 7 pounds 7 ounces, first child.

NEWELL, Terrill and Juana (Landa), of Stuart, Fla., boy, Terrill Lee, Aug. 30, 7:21 a.m., 7 pounds 2 ounces, now 1 boy, 1 girl.

OLIVER, Ronald and Loni (Geiger), of Waukesha, Wis., boy, Bart Jameson, Jan. 8, 2:10 p.m., 9 pounds 1 ounce, now 3 boys.

PETERSEN, David and Joni (Cyman), of Buffalo, N.Y., boy, Jeffrey Lawrence, Dec. 19, 3:59 p.m., 8 pounds 8 ounces, now 2 boys, 1 girl.

PISELLI, Joseph and Nancy (Weichman), of Westchester, N.Y., girl, Johanna Lynn, Jan. 9, 11:13 a.m., 10 pounds 4 ounces, now 2 girls.

POMAVILLE, Randy and Tina (Brannan), of Flint, Mich., boy, Kyle James, Nov. 30, 6:22 a.m., 7 pounds 13 ounces, now 1 boy, 1 girl.

RAYNOR, Raoul and Idella (Gordon), of St. Petersburg, Fla., boy, Rashad Gordon, Dec. 23, 5:45 p.m., 7 pounds 15 ounces, now 1 boy, 1 girl.

ROSS, Peter and Elizabeth (Goss), of Launceston, Australia, girl, Jessica Elizabeth, Nov. 21, 7:05 p.m., 7 pounds 12 ounces, now 3 boys, 1 girl.

RUMBAUGH, Carl and Terri (Riggs), of Harrisburg, Pa., girl, Nina Grace, Dec. 28, 5:19 a.m., 10 pounds 1 1/2 ounces, now 4 girls.

SHANKS, Michael and Jeanie (Caudill), of Bremen, Ky., girl, Elizabeth Rachelle, Oct. 30, 4:59 p.m., 7 pounds 11 ounces, first child.

SMITH, Larry and Sandra (Daniels), of Greensboro, N.C., boy, Jason Glenn, Sept. 28, 11:48 a.m., 6 pounds 12 ounces, now 1 boy, 1 girl.

STEPHENS, Robert and Janice (Goodman), of Salmon Arm, B.C., boy, Keith Robert, Jan. 5, 6:34 a.m., 9 pounds 4 ounces, now 2 boys.

TANNER, Rainer and Esther (Buff), of Zurich, Switzerland, boy, Andreas Matthias, Dec. 23, 6:33 p.m., 3.40 kilograms, first child.

TEIXEIRA, Hello and Karen (Smith), of Fullerton, Calif., boy, Sean Elliott, Jan. 6, 2:21 p.m., 6 pounds 7 ounces, now 2 boys, 2 girls.

THOMPSON, Erik and Daphne (Clark), of Wodonga, Australia, boy, Michael Robert, Dec. 25, 9:32 p.m., 10 pounds 9 ounces, now 2 boys.

THORNHILL, Russell and Lorie (Howington), of Monroe, La., boy, Aaron Joseph, Dec. 23, 8:44 a.m., 9 pounds 2 1/2 ounces, now 2 boys, 1 girl.

VIERRA, John and Jeannine (Jones), of Pasadena, boy, Matthew Kyle, Sept. 5, 10:09 p.m., 8 pounds 8 ounces, now 3 boys, 1 girl.

WATSON, Kevin and Lorraine (Patten), of Melbourne, Australia, girl, Esther Jennifer, Nov. 23, 12:23 a.m., 6 pounds 9 ounces, now 2 girls.

WHITTINGHAM, Patrick and Kerri (Salcedo), of Anaheim, Calif., boy, Ryan Patrick, Oct. 18, 2:43 p.m., 8 pounds 2 ounces, now 1 boy, 1 girl.

WIDMER, Roger and Jodi (Frankle), of Pasadena, girl, Kera Leanne, Jan. 23, 11:48 a.m., 7 pounds 7 ounces, first child.

WISE, John and Rebecca (Andreas), of Altadena, Calif., boy, Aaron Joseph, Dec. 26, 4:11 a.m., 7 pounds 6 ounces, first child.

ENGAGEMENTS

Mr. and Mrs. LeRoy Kenna of Winslow, Ariz., and Mr. and Mrs. Paul Gund of Bourbonnais, Ill., are pleased to announce the engagement of their children, Lisa Ellen Kenna and David Lawrence Gund of Phoenix, Ariz. A July 1 wedding is planned.

Mr. and Mrs. Earl Bailey Jr. of Elkhart, Ind., are pleased to announce the engagement of their daughter Katrina Lynn to Clarence K. Gregg Jr., also of Elkhart, son of Donna Jebbett of Olympia, Wash. A June 24 wedding is planned.

Mr. and Mrs. Robert M. Black of Pasadena are pleased to announce the engagement of their daughter Stacey Lynn to Benjamin Albert Boyer, son of Mr. and Mrs. William Evans of Erie, Pa. A May 21 wedding in Pasadena is planned.

Mr. and Mrs. William D. Winner are happy to announce the engagement of their daughter Tamara Kay to Jerry Andrew Rehor, son of Mr. and Mrs. Joseph A. Rehor. A May 27 wedding in Birmingham, Ala., is planned.

Elita Dolores Hill of Brooklyn, N.Y., is delighted to announce the engagement of her daughter Elita Lenore to Eugene Gilbert Harvey Jr. of Bermuda. An Aug. 5 wedding is planned in New York.

Mr. and Mrs. Myron Martin of Brampton, Ont., are pleased to announce the engagement of their youngest daughter, Juanita Joy, to Larry Matthews, son of Mr. and Mrs. Herb Matthews of Toronto, Ont., and Chloe Warren of Bolton, Ont. A July 1 wedding is planned.

Mr. and Mrs. Winston Brown of Melbourne, Australia, are pleased to announce the engagement of their daughter Heather Leanne to Peter Paul Raymakers, son of Mr. and Mrs. J. Raymakers of Melbourne, Australia. A May wedding is planned.

Mr. and Mrs. Floyd Saylor Sr. of Butte, Mont., are pleased to announce the engagement of their daughter Collette Marie to Michael Scott Lockwood, son of Mr. and Mrs. Victor Lockwood of Dayton, Ohio. A May wedding in Montana is planned.

WEDDINGS



MR. AND MRS. REINT ALBERTS
Frieda Jonker of Midwolda, Netherlands,

and Reint Alberts of Winschoten, Netherlands, were united in marriage Nov. 16 in Westerbroek, Netherlands. Bram de Bree, regional director for the Church in Dutch-speaking areas, performed the ceremony. The couple live in Winschoten.



MR. AND MRS. ANDREW HEES
Mr. and Mrs. Bob Lee are pleased to announce the marriage of their daughter Etta Elisa to Andrew Scott Hees, son of Mr. and Mrs. Herman Carl Hees Jr. of Houston, Tex. The ceremony was performed Oct. 1 by Jim Franks, Houston North pastor. Leslie Lee, sister of the bride, was maid of honor, and Bobby Crisp was best man.



MR. AND MRS. SYLVIA O. UGORJI
Mercy Chioma Nwogu and Sylvia Okey Ugorji were united in marriage Dec. 10. The ceremony was performed by Adebayo Ogunsale, a minister in the Owerri, Nigeria, church. Kate Iguzo was maid of honor, and Paul Allannah was best man. The couple live in Aba, Nigeria.



MR. AND MRS. G.V. COOLEY
Laura Amy Root, daughter of Mr. and Mrs. Marvin Root of Roseville, Minn., and Gordon Vann Cooley, son of Mr. and Mrs. Ray Cooley of Lithia Springs, Ga., were united in marriage Nov. 25 in St. Paul, Minn. The ceremony was performed by Victor Kubik, Minneapolis, Minn., North pastor. Maria Stahl, sister of the bride, was matron of honor, and Phil Bylock was best man. The couple live in Savannah, Ga.



MR. AND MRS. LEWIS HARRISON
Shirley Veenhuyzen and Lewis Harrison were united in marriage Oct. 7. James Servidio, Baltimore, Md., pastor, performed the ceremony. Bob Schaeffer was best man, and Diane Veenhuyzen, daughter of the bride, was maid of honor. The couple live in Parkville, Md.



MR. AND MRS. AG S. BECKFORD
Paulette A. Ross and Ag S. Beckford were united in marriage Nov. 19 in Kingston, Jamaica. The ceremony was performed by Charles Fleming, Kingston pastor. Pauline Rattray, sister of the bride, was maid of honor, and Linton Sotchell, brother of the groom, was best man. The couple live in Kingston.

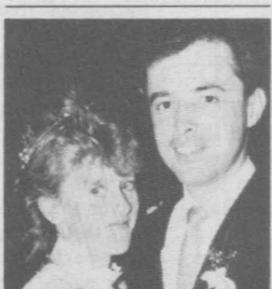


MR. AND MRS. BRET LANE
Lisa Mae Gonzalez, daughter of Julio and June Gonzalez of Seattle, Wash., and Bret Michael Lane, son of James and Sonnia Lane of Boise, Idaho, were united in marriage Aug. 27. Gene Watkins, Boise associate pastor, performed the ceremony. Eliz-

abeth Salter was matron of honor, and David Salter was best man. The couple live in Boise.



MR. AND MRS. STACY WYATT
Mr. and Mrs. James Stuard of Adams, Tenn., are pleased to announce the marriage of their daughter Sheila Jane to Stacy Dean Wyatt, son of Mr. and Mrs. Dean Wyatt of Russellville, Ky. The ceremony was performed Oct. 10 by Stephen Elliott, Clarksville, Tenn., pastor. Susan Davis and Maria Murry were maids of honor, and Dean Wyatt was best man. The couple live in Clarksville.



MR. AND MRS. STUART IRVINE
Pamela Kaye Reibelt, daughter of Don and Kath Clark of Brisbane, Australia, and Stuart Irvine, son of Robert and Violet Irvine of Kilmorie, Scotland, were united in marriage Oct. 22. The ceremony was performed by Ross Beath, Brisbane South pastor. The bride was attended by her children, Letitia and Benjamin, and her sister, Margaret Beanland. Rob Tempny was best man. The couple live in Brisbane.



MR. AND MRS. WILLIAM LOCKETT
Mary Y. Braden, daughter of Mrs. Percy Braden of Ripley, Tenn., and William H. Lockett, son of Paul Lockett of Tuscaloosa, Ala., were united in marriage July 23 in Murfreesboro, Tenn. The ceremony was performed by Paul Kurts, Murfreesboro associate pastor. Saundria Murphy was maid of honor, and Mike Lesueur was best man. The couple live in Smyrna, Tenn.



MR. AND MRS. RICKY ZIMMERMAN
Deborah Karen Whitt and Ricky Eugene Zimmerman were united in marriage Sept. 3. The ceremony was performed by Frank McCrady II, Indianapolis pastor. Lynda McCarty, sister of the bride, was maid of honor, and Ronnie Zimmerman, brother of the groom, was best man. The couple live in Pendleton, Ind.



MR. AND MRS. J. LINDQUIST
Mr. and Mrs. Larry K. Sorenson are happy to announce the marriage of their daughter Heidi Ruth to Jeffrey Ray Lindquist, son of Mr. and Mrs. Dennis R. Lindquist of Denver, Colo. The ceremony was performed Dec. 2 in Denver by Douglas Horchak, Denver North pastor. Holly Reed, sister of the bride, was matron of honor, and Monte Lindquist, brother of the groom, was best man. The couple live in Denver.



MR. AND MRS. GARY CAPLINGER
Gary F. Caplinger of Magnolia, Del., and Christine R. Weis of Niles, Ill., were united in marriage Dec. 3. The ceremony was performed by Ronald Dick, Chicago, Ill., North and Northwest associate pastor. Joan Weis, sister of the bride, was maid of honor, and Thomas Weis, brother of the bride, was best man. The couple live in Little Heaven, Del.



MR. AND MRS. MICHAEL FOOSHE
Shari Lane Styer, daughter of Mr. and Mrs. Gerald Styer of Burns, Tenn., and Michael William Fooshe, son of Jeannette Soule of Round Rock, Tex., and John Fooshe of Charleston, S.C., were united in marriage Oct. 7. The ceremony was performed by Frederick Kellers, Nashville, Tenn., pastor. Wendy Kovalchick, sister of the bride, was matron of honor, and Dave Dransfield was best man. The couple live in Nashville.



MR. AND MRS. CARL PARNELL
Mr. and Mrs. John A. Halford of Pasadena are pleased to announce the marriage of their daughter Rebekah Anne to Carl Parnell, son of Mr. and Mrs. Richard Parnell of West Covina, Calif. The ceremony was performed Sept. 24 on the Pasadena Ambassador College campus by the bride's father. Judith Halford was maid of honor, and Geoff Lippress was best man.



MR. AND MRS. V. SCHURTER
Marion L. Fisk, daughter of Mr. and Mrs. Ray Fisk of Big Sandy, and Vernon Schurter, son of Mr. and Mrs. Dale Schurter of Long Island, N.Y., were united in marriage July 2 in Big Sandy. The ceremony was performed by the groom's father, Nassau, N.Y., pastor. Michelle Balliet was maid of honor, and David Schurter, brother of the groom, was best man. The couple live in Chambersburg, Pa.



MR. AND MRS. KERRY A. KOONCE
Kerry A. Koonce and Mary M. Durkee are happy to announce their marriage, which took place Sept. 17. The ceremony was performed by William Miller, Appleton and Green Bay, Wis., pastor. The couple live in Oshkosh, Wis.



MR. AND MRS. GERARD ROSEAU
Isabelle Feuvray and Gerard Roseau were united in marriage July 23. The ceremony was performed by Joel Meeker, Colmar and Metz, France pastor. Michelle Tailleur was matron of honor, and Christian Persaud was best man. The couple live in Marseille, France.



MR. AND MRS. DAVID EDWARDS
Mr. and Mrs. Michael Oram of Burgess Hill, England, are delighted to announce the marriage of their daughter Claire Fiona Juliette to David Richard Edwards, son of Keith and Shirley Edwards of Taihape, New Zealand. The marriage was performed July 2 by John Meakin, Croydon, Maidstone and Brighton, England, pastor. Kerin Webb was best man, and Gillian Stanley and Denise Brown were bridesmaids. The couple live in East Grinstead, England.



DR. AND MRS. W. PETERSEN JR.
Lisa Michelle Arndt and Waldon Otto Petersen Jr. were united in marriage Jan. 7 in Plymouth, Minn. The ceremony was performed by Victor Kubik, Minneapolis North, St. Cloud and Brainerd, Minn., pastor. Shelly Wolfe was maid of honor, and Keith VanOverbeke was best man.



MR. AND MRS. MORGAN WARE
Deborah Moody Brewer, daughter of Mr. and Mrs. Levi Moody of Shawnee, Okla., and Morgan R. Ware of Fort Worth, Tex., were united in marriage June 3. The ceremony was performed in Corpus Christi, Tex., by John Bald, Corpus Christi pastor. Rhonda Cain, sister of the bride, was maid of honor, and Dean Strickland was best man. The couple live in Fort Worth.



MR. AND MRS. M. MITCHELL
Maxine O'Connor and Michael Mitchell are happy to announce their marriage. The ceremony was performed Sept. 17 by Charles Fleming, Kingston, Jamaica, pastor. Vivienne McKenzie, sister of the bride, was maid of honor, and Christopher Mitchell, brother of the groom, was best man. The couple live in Kingston, where Mr. Mitchell is a minister.



MR. AND MRS. B. BECKFORD
Caroline Loretta White and Bernardo Constantine Beckford were united in marriage Aug. 6. The ceremony was performed in Kingston, Jamaica, by Charles Fleming, Kingston pastor. Paulette Ross was chief bridesmaid, and Randolph Smallhorn was best man. The couple live in Kingston.



MR. AND MRS. PATRICK FEARON
Sharon Esther Goddard, daughter of Mr. and Mrs. George A. Goddard of Castries, St. Lucia, and Patrick Charles Fearon, son of Mr. and Mrs. George A. Fearon of Clarendon, Jamaica, were united in marriage in Castries Sept. 17. The ceremony was performed by Victor Simpson, Bridgetown, Barbados, and Kingstown, St. Vincent, pastor. Angela Goddard, sister of the bride, was maid of honor, and Luther Goddard, brother of the bride, was best man. The couple live in Kingston, Jamaica, where the groom is a ministerial trainee.



MR. AND MRS. GEORGE HAAS
George Joseph Haas and Lee Anne "Cookie" Baldwin were united in marriage Nov. 5 in Lakeview, N.Y. John Larkin, Buffalo, N.Y., North pastor, performed the ceremony. Ed Surdej was best man, and Kathleen Dzwulski was maid of honor. The couple live in Angola, N.Y.



MR. AND MRS. AMEDEO CATALLO
Cheryl Willianne Andrusko, daughter of Mr. and Mrs. William Andrusko of Stenon, Sask., and Amedeo Catallo were united in marriage May 7. The ceremony was performed by Glen Weber, Regina, Sask., pastor. Attendants were Theresa Andrusko, Terri Coni, Len Furotte and Craig Minke. The couple live in Vancouver.



MR. AND MRS. DAVID PEERS
David C. Peers and Leonie N. Gibson were united in marriage March 19. The ceremony was performed by Victor Kubik, Minneapolis North, Australia, North pastor. Heather Clancy (See ANNOUNCEMENTS, page 7)

(Continued from page 6)
was matron of honor, and Jim Thomas was best man. The couple live in Sydney.



MR. AND MRS. GARRETT DUGGER

Lia Jo-Anne Millman, daughter of Mr. and Mrs. Robert Millman of Red Deer, Alta., and Garrett Arden Dugger, son of Mr. and Mrs. George Dugger of Edmonton, Alta., were united in marriage June 18. The ceremony was performed by the bride's father, Red Deer pastor, Patricia Prociuk was maid of honor, and Frank Drasak was best man. The couple live in Edmonton.



MR. AND MRS. JAMES CRAWFORD

James N. Crawford, son of Mr. and Mrs. Howell Crawford of Escondido, Calif., and Sheryl R. Ras, daughter of Mr. and Mrs. Henry Ras of Pasadena, were married Sept. 3 in Pasadena. The ceremony was performed by Hadden Pace, a minister in the Pasadena Auditorium P.M. church. Thomas Crawford, brother of the groom, was best man, and Eleanor Ras, sister-in-law of the bride, was matron of honor. The couple live in the San Jose, Calif., area.



MR. AND MRS. M. ZICKAFOOSE

Mr. and Mrs. Calvin Vinson of Carrollton, Ga., are pleased to announce the marriage of their daughter Lisa Anne to Michael Andre Zickafoose, son of Cari Renz of Atlanta, Ga. The ceremony was performed Sept. 17 by Hasadore Hall, Rome and Marietta, Ga., assistant pastor. Angela Vinson was matron of honor and Lora Vinson was maid of honor. Dennis Rouse and Keith Chapman were best men. The couple live in Norcross, Ga.



MR. AND MRS. WALTER BAUDOIN

The children of Walter and Mary Baudoin are pleased to announce the 30th wedding anniversary of their parents, which took place Jan. 16. The Baudoins have two daughters, Abbie Scordill and Ruthie; two sons, Arty and Josh; and one granddaughter, Mollie Scordill. The Baudoins were baptized Feb. 14, 1970, and attend the Picayune, Miss., church.



MR. AND MRS. JOHN THOMPSON

Mr. and Mrs. John Thompson celebrated their 54th wedding anniversary Jan. 2. The Thompsons have one daughter, Arline O'Neal. Mrs. Thompson was baptized in May 1982, and she attends the Chicago, Ill., Southside church.

Calif., was killed in a hit-and-run motorcycle accident on his way to work Jan. 17. Mr. Mac Mahon, a Church member since 1975, is survived by his wife, Leanna; three sons, Richard, 16, Anthony, 13, and David, 11; two daughters, Jennifer, 9, and Ruth, 8; a step-son, Matthew Laonguerro; his mother and stepfather, Ruth and John Nestor; and his grandmother, Moynelle Holloway. He is also survived by his stepbrother, Tim Priebe; and two stepsisters, Barbara Nestor and Carol Bradford.

PERRY, Modie Jones, 98, of Paducah, Ky., died Oct. 29. Mrs. Perry, a Church member since 1970, is survived by one daughter, one son, 12 grandchildren, 20 great-grandchildren and nine great-great grandchildren. She was preceded in death by her husband and two sons.

KELLY, William R., 84, of Metropolis, Ill., died Dec. 16. Mr. Kelly, a Church member since 1962, is survived by his wife, Jessie Alice, six daughters, four sons, three sisters, 17 grandchildren and 12 great-grandchildren.

member since 1972, is survived by three sons, two daughters and three grandchildren.

BYNOE, Edna Frances Fleming, 43, of Charlotte, N.C., died Jan. 9. Mrs. Bynoe, a Church member since 1968, is survived by her husband, Winston; three sons, Vernon, Vaughn and Benjamin; and one daughter, Vivian.

ROGERS, Ralph D., 52, of Mansfield, Ark., died Dec. 10. Mr. Rogers, a Church member since 1971, is survived by his wife, Virginia; two daughters, DaAnn Hahn and Lisa; and one brother.



CLARENCE HENDERSON

HENDERSON, Clarence W., 80, of Washington, Pa., died Jan. 1 after a six-month illness. Mr. Henderson, a Church member since 1964, is survived by his wife of 62 years, Vivian; a son, Kenneth L.; three daughters, Audrey Plants, Nancy Grandon and Kathleen Alderson; nine grandchildren; and three great-grandchildren.

LINDNER, Merlyn, 83, of Spencer, Wis., died Dec. 10 of cancer. Mr. Lindner, a Church member since 1964, is survived by his wife of 51 years, Alleda, and two sons.

STROMLI, Rubie, 77, of Grand Forks, N.D., died Dec. 14 after a long illness. Mrs. Stromli, a Church member since 1965, is survived by one son, Sharold; a daughter, Shari Meyer; and three grandchildren.

CLEMENS, Ida, 94, of Toronto, Ont., died Dec. 28. Mrs. Clemens, a Church member since 1968, is survived by one daughter, three granddaughters and one great-granddaughter.

CARLSON, Agnes, 72, of Vernon, B.C., died Dec. 6 after a two-year struggle with cancer. Mrs. Carlson is survived by seven children.

ANNIVERSARIES



MR. AND MRS. THOMAS RESLER

The family of Thomas and Judy Resler would like to announce the 25th wedding anniversary of their parents, which took place Feb. 13. Mr. Resler is a deacon, and Mrs. Resler is a deaconess in the Wisconsin Dells, Wis., church. The couple have one daughter and son-in-law, Dana and Lowell; one son and daughter-in-law, Greg and Chris; another son, Dan; and one grandson, Gabe.

ANNIVERSARIES MADE OF GOLD



MR. AND MRS. H. TONSFELDT

Mr. and Mrs. Harold Tonsfeldt of Siren, Wis., celebrated their 60th wedding anniversary Nov. 27. Duluth, Minn., brethren attended a dinner given in their honor by their daughter. Mrs. Tonsfeldt was baptized in July 1962, and Mr. Tonsfeldt was baptized in March 1964. The couple have one son, one daughter, five grandchildren and eight great-grandchildren.

NOTICES

The Fayetteville, N.C., church will celebrate its 25th anniversary July 21. Those who would like to attend or contribute memorabilia for a church history scrapbook should telephone James Mitchell at 919-864-5554, or write to him at 201 Apache St., Fayetteville, N.C., 28303.

The Baltimore, Md., church will celebrate its 25th anniversary April 14. Sabbath services will be followed by a family dinner and dance. All members who have attended in Baltimore through the years are invited. Those interested should contact Mr. and Mrs. Jon D. Cook, 10778 Frederick Rd., Ellicott City, Md., 21043, or telephone 301-465-4282.

OBITUARIES



DAVID LESLIE Mac MAHON

Mac MAHON, David Leslie, 37, of Mentone,



JUDITH JACOB

JACOB, Judith "Judy" N., 76, of Bremerton, Wash., died Dec. 27 of cancer. Mrs. Jacob, a deaconess, was baptized in 1964. She was preceded in death by her husband, Herman, a deacon.

SCHLENGER, "Sarah" Lenora, 97, of Wichita, Kan., died Jan. 19. Mrs. Schlegler, a Church member since 1959, is survived by her husband, Raymond; a daughter, Dehila Dean Arnold; 12 grandchildren; 22 great-grandchildren; and one great-great grandchild.

STEELE, Harold, 71, of Winchester, Ont., died Jan. 6 of cancer. Mr. Steele, a Church

PERSONAL

(Continued from page 1)

department manager, Mr. Faulkner will bring his experience and insight to a new anglicized edition of *The Plain Truth*, as well as ensure an effective European perspective in all the publications. Mr. Faulkner has served as a *Plain Truth* correspondent in Washington, D.C., and has been a member of the Institute of Journalists in London for the past six years. His regular contributions to the publications will also continue.

To replace Mr. Faulkner in Pasadena, Ronald Kelly has been appointed manager of Editorial Services. Mr. Kelly, an evangelist and presenter on *The World Tomorrow*, has served in various pastoral and administrative posts over his 30 years in the ministry, most recently as booklet editor.

Transfer of personnel

In other international moves, evangelist Stan Bass, director of the English-speaking Caribbean region, will be moving to Big Sandy to take up a position on the faculty of Ambassador College. Mr. Bass, who holds a master's degree in English, has served in the Caribbean for 20 years.

Evangelist Colin Adair, after serving nine years as regional director in Canada, will move to Ft. Lauderdale, Fla. (where the Caribbean regional staff will soon relocate), to assume the post vacated by Mr. Bass.

Moving to Vancouver as regional director for Canada will be evangelist Frank Brown. Mr. Brown has served as regional director in Britain for 14 years. The British Office also oversees Scandinavia, the Middle East and English-speaking East and West Africa.

Taking up the responsibilities of regional director in Britain will be evangelist Leslie McCullough, who is serving as regional director in South Africa. Replacing Mr. McCullough as regional

director in South Africa will be Andre van Belkum. Mr. van Belkum is an assistant to Mr. McCullough and pastor of the Cape Town church.

Transfers to take place this summer in the United States field ministry have also been decided and will be announced in coming weeks. I'm sure all these men and their wives will appreciate your prayers for them as they take up their various new responsibilities and challenges.

Campus construction

Construction has begun on the new student residences and classroom building in Big Sandy. I do want to ask you to pray that construction will proceed rapidly and without delays. The timetable is very tight, and it is important that the work be completed before the beginning of the fall semester.

After further study, we have decided not to have a freshman class in Pasadena next year as we had originally planned. We feel it will be a better situation all around if all first-year students are able to attend the main campus and take part in the overall campus experience.

However, we are still strongly considering plans to have a group of upperclassmen spend a semester or two in Pasadena on a basis similar to that of our ongoing overseas projects.

You may already be aware that the Italian Department will be moving to Big Sandy because it depends on students for its work force.

Larry Salyer, assistant director of Church Administration for international areas, and Leon Walker, Spanish regional director, are currently studying the feasibility of relocating portions of the Spanish Department to Texas as well.

Meanwhile, Mr. Salyer and Dibar Apartian, French regional director, are studying the possibility of relocating certain aspects of the French Department to France.

On another subject, I'd like to recommend a book to all ministers and brethren—*Raising Drug-Free Kids in a Drug-Filled World* by William Mack Perkins and Nancy McMurthrie-Perkins.

This is an informative and practical guide to dealing effectively in love with drug abuse. It

covers prevention, education and intervention in an easy-to-read and clear style. I hope all our ministers and parents will take the time to read this informative and helpful volume.

Finally brethren, as we continue to do God's Work in this increasingly unstable and dangerous world, let's keep our pri-

orities straight!

Let's continue to pray daily, to study God's Word daily and to devote ourselves to putting his every word into practice.

Let's be sure we are making our calling and election sure, that we indeed are standing spiritually ready for whatever lies ahead!

Plan

(Continued from page 3)

and efficient and to serve our youths more effectively, we have chosen the work scholarship program. The benefits of this program are great for the parents, student and college.

How the program works

The foundation of the program is an exchange of work hours for room, board and tuition. Several program variations will exist but the prime program will be the exchange of 1,100 hours of work on a full work program for full year-round room, board and tuition.

Under this program a student would only be required to place a deposit of \$750 and then work off room, board and tuition charges. At the end of a successful college career, the student would receive the deposit back.

The students can also choose to participate in one of the partial programs (called 3/4, 2/3, 1/2), in which a student will work a set number of hours during the academic year with summers free, in exchange for a similar amount of room, board and tuition.

For example, a 3/4 program student will work for 3/4 room, board and tuition and pay 1/4 room, board and tuition along with the required deposit. Each of the other partial programs will function in a similar way. Each program will have other specific guidelines and requirements, as well as bonus or incentive clauses spelled out in the work program agreement.

Finally, a student may choose not to work at all because of special or family needs. They will be permitted to pay all charges without any

work-related obligations.

Aim of the program

The work experience at Ambassador is as vital as the importance of increasing intellectual awareness. Herbert W. Armstrong, the founder of Ambassador College, instituted work as a financial assistance and training program from the beginning. This foresight has been the core of financial aid ever since.

This core financial assistance program opens the door to Ambassador College for young people lacking financial resources. Because the work scholarship program is the core of financial assistance offered to students, the program will be, for tithing purposes, handled like any other Church assistance programs.

Therefore, the funds received from the program will not be tithable. The tithes of members and co-workers support Ambassador College expenses, of which, the student assistance program is only a small portion.

Because the funds received from the program are nontithable, students will require funding from parents or other sources for Festival expenses. In cases where this is not practical the student could stay in Big Sandy with no cost.

Benefits of the program

A benefit to students from less financially secure backgrounds is that they earn, through hard work, the payment of their education. Students should graduate without any debt obligations, and most will graduate with their deposit due them plus any award funds.

The parents benefit because they are able to plan the financial requirements based on the program their son or daughter chooses. How-

ever, spending money for incidentals are over and above this program.

Generally, when a student is on the full room, board and tuition program and fulfills his or her regular hours there would be no transfer of money. Special arrangements may be made to allow for personal needs. This will be part of financial aid planning.

The college benefits because this approach to assistance will practically eliminate student debts. Also, this assistance program allows the college to select the most qualified student regardless of financial circumstances for sponsored projects. Additionally, the college will benefit from lower paperwork and administrative expenses.

Our desire, in fine tuning the core financial assistance program, is to provide an affordable Ambassador education for every young person who may desire to apply, while being cost-effective and efficient.

In the Dec. 19 Pastor General's Report, evangelist Larry Salyer, associate director of Church Administration for international areas, summarized some powerful influences of education in the '90s and beyond for our youths.

Mr. Salyer showed that young people "will need the knowledge and skills to maintain a good job. Increasingly that means they will need education beyond high school. With modern technology, the work place is becoming more complex, and the gap between the earning power of the educated and the uneducated is widening.

"In the United States it is estimated that the lifetime earnings of a person with a bachelor's degree will be \$1.2 million, compared with only \$600,000 for a person with a high school diploma."

NEWS OF PEOPLE, PLACES & EVENTS IN THE WORLDWIDE CHURCH OF GOD

UPDATE

PASADENA—KCET (the major Los Angeles public television station) conducted its annual reception for the opening of Black History Month on the Ambassador College campus Saturday evening, Jan. 27.

In 1987 the Ambassador Foundation helped fund a new production of "A Raisin in the Sun," which premiered at the 1988 reception for Black History Month.

The Dance Theatre of Harlem presented a performance for 400 invited guests in the Auditorium, followed by the premier of a new production for "American Playhouse."

The guests then attended a private reception in the Hall of Administration, where they viewed the visitors center, a display that explains the Church's activities.

"We have several other displays in the hall that outline Church history and other activities," said evangelist David Hulme, director of Communications & Public Affairs.

Several artists, performers and officials attended, giving most of them the first opportunity to see the campus and the activities of the Church.

"Interestingly, the KCET official we have worked with for the past two years has made several positive comments about the Church to her colleagues and other profession-

als. She recently told us that if people could see the Worldwide Church of God for what it truly is, 'they would be amazed,'" Mr. Hulme said.

PASADENA—Twenty U.S. television stations air 30-second promotional spots for *The World Tomorrow*. The spots advertise telecasts that will air the next weekend. They are aired on a no-charge basis as part of the Church's contracts with these stations.

Media Purchasing is hoping to expand the use of these program-specific commercials, according to Bernard Schnippert, director of Media Operations.

PASADENA—Norman Shoaf, adviser for the 1990 *Envoy* and managing editor of the *Good News* magazine, and Greg S. Smith, director of Photography Services, traveled to Thailand and Sri Lanka to observe and photograph Ambassador Foundation projects in action.

They arrived in Bangkok, Thailand, Jan. 17 and flew to Colombo, Sri Lanka, Jan. 21. From Colombo they drove three hours and visited Kotmale and Nuwara Eliya, where Ambassador College students teach.

Mr. Shoaf and Mr. Smith returned to Pasadena, Jan. 30.

★ ★ ★

PASADENA—Joseph Locke, Ambassador College vice president for international affairs, and Jim Little, Mr. Locke's assistant, met with Jordan's Queen Noor Jan. 25. It was their first meeting with her.

They met with the queen in her office at the royal palace for about 45 minutes. They discussed the projects she conducts throughout the country, and she suggested the possibility of Ambassador Foundation involvement. They also talked about the political situation in the Middle East.

Cory Erickson, director of the Ambassador Foundation projects in Jordan, also attended the meeting.

Mr. Little described the queen as being cordial, sincere and humble. "She came across as having what we would consider the true values of a queen," Mr. Little said, "and she is very aware of and informed about our foundation activities in Jordan."

Mr. Locke and Mr. Little accompanied the Ambassador College students who serve on the foundation projects there, on an annual 10-day excursion through Egypt. They returned to Pasadena Jan. 27.

★ ★ ★

ALTADENA, Calif.—Guy Burke, a member who attends the Pasadena Auditorium A.M. church, was installed Jan. 25 as president of the Altadena Chamber of Commerce.

Mr. Burke also served as president in 1981.

"The Chamber of Commerce is



SUBSTANTIAL SAVINGS—Representatives from Delta Lithograph Co., which prints the Church's booklets, presented Pastor General Joseph W. Tkach with a check for about \$30,000 Feb. 1. Pictured (from left) are Robert Richards, Publishing Services print buyer; Barry Gridley, Publishing Services director; Ken Hoffmann, Delta Lithograph president; Bernard Schnippert, director of Media Operations; Joan Roche, account manager for Delta Lithograph; Mr. Tkach; Les Spencer, Delta Lithograph chairman; and Jim West, manager of Publishing's print buying department. [Photo by G.A. Belluche Jr.]

much like a trade association, but instead of everyone being of the same profession they are in the same service area," he said.

Officers are recommended by a committee of the board of directors and then selected by the membership.

Some of Mr. Burke's duties include chairing monthly meetings and various other committee meetings and attending public hearings

and planning meetings.

★ ★ ★

PASADENA—Festival Administration announced that the Feast sites in Trabolgan, Ireland, and Bredsten, Denmark, have reached capacity, and no further applications can be taken.

Because of its popularity among area brethren, the site in Caloundra, Australia, is also full, and no transfers can be accepted.

Telecast

(Continued from page 1)

literature printed, the cost of incoming and outgoing calls, line maintenance and salaries.

During the test period full-time employees will not be laid off. With few exceptions they will serve in other areas within the Mail Processing Center, according to Mr. Rice.

Many will help analyze the results of the test.

"We want to keep people actively involved so we do not lose their valuable background and training," Mr. Rice said.

If the WATS lines are permanently discontinued, full-time employees will be reassigned to other positions within the department as openings occur.

MPC employees affected by this change are "supportive and understand the importance of the test," Mr. Rice said.

Student employees who serve in the telephone response area will have employment until the academic year ends in May.

Of the 265 WATS lines that telephone response operated, about 25 will remain operational during the testing period. A skeleton crew will answer residual calls from those who already have the toll-free number and from callers who obtained the number from Church literature that still advertises it.

Big Sandy operators answer Saturday and Sunday morning calls, and a Pasadena crew handles Sunday evening calls.

The number of calls is expected to drop dramatically within one month. At that time, the WATS lines will close on the weekends and remain open only during business hours.

The in-home program has been discontinued during the test.

"Since this is a test period... volunteers should keep their manuals, touch-tone phones, etc.," said Bernard Schnippert, director of Media Operations.

"Should Mr. Tkach decide to reinstate advertisements of our toll-free number on the telecast, we will resume the in-home program."

Church members who need to

call for the location of Sabbath services or other reasons may continue to use the toll-free number during regular business hours. In the case of emergency, members may call the college's main switchboard collect 818-304-6000 on weekends.

The Mail Processing Center anticipates a mail response of 10 to 15 percent of the number who would respond by telephone. For example, 3,000 to 4,500 pieces of mail could be expected for a telecast that would produce 30,000 telephone responses.

Factors that will be analyzed during the test period include the number of new people who write in, the number of responses from those

who have already requested literature, the number of responses generated according to the type of program (social, prophetic, doctrinal or historical) and the number who request ministerial visits.

Responses for each telecast will be tabulated over a one-month period.

During the six-month period SWIFNET (Supervised Worldwide Intelligent Forwarding Network) will not be used, but its development will continue.

It may take less than six months to determine the results of the test, according to Mr. Rice. If the lines are reinstated at the end of the period, they will be set up in Big Sandy.



"That also he should gather together in one the children of God that were scattered abroad." (John 11:52)

PASADENA—The Burleigh Heads, Australia, Office, received 125,718 letters in 1989, an increase of almost 30 percent over the previous year.

Office employees mailed out 747,020 pieces of mail to Australia, up 11 percent over 1988. More than 78,000 pieces of mail were sent to Asia, up 72 percent.

Australia has 132,900 *Plain Truth* subscribers, and Asia has 56,000 subscribers in areas administered by the Australian Office.

The *World Tomorrow* telecast airs on 23 stations and relays throughout Australia.

Baptisms, churches

Regional director Robert Fahey reported that 185 people in Australia and 33 people in Asia were baptized during the year.

In Australia, 34 full-time ministers serve 41 congregations. In Asia,

five ministers pastor six congregations.

Average Sabbath attendance in Australia is 5,525 and 320 attend regularly in Asia.

Circulation of *The Worldwide News* in Australia is 2,781 and in Asia, 345.

Yellow fever under control

Apart from 17-year-old Veronica Anyanwu, who attended the Owerri church, there have been no more reported deaths in the Church from the yellow fever outbreak in Nigeria.

"It looks as if the government has the situation under control," reported the British Office.

The World Health Organization was brought in to handle those infected and supervise the inoculations.

Many Nigerians are still sick and recovering from the disease. Almost 600 people have died.

Benchmark date

(Continued from page 2)

Secondly, it is doubtful that Mr. Gorbachev will be able to halt the secessionist drive in parts of the Soviet Union, most notably the Baltic republics of Estonia, Latvia and Lithuania.

These republics enjoyed independence from 1918 until 1940 when they were forcibly absorbed into the Soviet Union.

As evidence of the intense desire for independence, author Shipler relates what is going on in Estonia. After Estonia's 1918-20 war of independence from czarist Russia, the Estonian government erected scores of monuments to its soldiers lost in battle.

When the Soviet army moved back in 1940, and again in 1944 (the Germans ruled the Baltic region during World War II), its soldiers smashed these monuments. However, Estonian farmers collected the pieces at night and buried them.

Today these fragments are being dug up and reassembled.

But independence for the Baltic states or other republics is not a cut-and-dried matter. Hundreds of thousands of Russian nationals live in the Baltic region.

Altogether, 25 million Russians live in the 14 non-Russian republics. The prospect of forced resettlement of these people represents a potential "time bomb for truly violent national feuding," said Zbigniew Brzezinski, national security adviser to President Jimmy Carter.

Mr. Gorbachev also faces a resurging sense of nationalism among the Great Russians, who dominate the union, but compose only half of its population.

The Russians generally view the Soviet Union as essentially their own creation. Now they see it crumbling away. In reaction, many Russians want to return to historic Russian cultural traditions and values.

The new Russian nationalism can be seen in a remarkable reemergence of the Russian Orthodox Church. Some nationalists, flying

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MR-MRS DONALD C TODD
RR 3 BOX 3214
MANCHESTER TN 37355-9117
3DG